**Proposal Topic:**

**Challenges In Internal Workplaces Faced by The Manager**

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# Introduction

As per the motives of this research, the subject of this research entirely lies in the challenges in the workplaces faced by the managers for managing and planning a project. The subject of the challenges in the workplaces faced by the manager indicates the problems and issues which occurred in the workplaces while managing a project by the manager. Besides that, the concept of a skilful manager to manage the project without any trouble though some issues occurred; also comes from the path of this research.

# Aim of the research

The main aim of this research is to identify the challenges in the workplaces which are continuously faced by the manager of that project. Including that, identifying the essentiality of the planning of the manager to manage a project by reducing the challenges is one of the main motivations of this research (Naeem et al. 2018). On the other hand, to show the strategies of the manager to fight against the challenges in the workplace is another effective aim of this research.

# Objectives of the research

**Objective 1: To identify the challenges in the workplaces faced by the manager while managing the project**

The initial objective of this research is to find out the critical challenges in the workplaces faced by the manager while managing the projects, including that the effectiveness of these kinds of critical issues on the flow of the work is also reflected in this area (Adzmi & Hassan, 2018). Sometimes the stoppages of the flow of the project are caused by the occurrences of this kind of internal challenges in the workplaces.

**Objective 2: To identify the planning of the manager to fight against the challenges this occurred in the workplace while managing the project**

Besides that, the other objective of this research is to identify the planning of the manager to fight against the challenges which occur in the workplace (Tesfaye et al. 2017). Without the implication of the proper planning for the project, the process to solve the challenges cannot be done easily. That is why proper planning is so important to fight against the issues in the workplace.

**Objective 3: To identify the management style of the manager and its effectiveness to reduce the challenges in the workplaces faced by the manager while managing the project**

On the other hand, the last but not the least objective of this research is to identify the management style of the manager and its effectiveness to reduce the challenges in the workplaces (Papke-Shields et al. 2017). The effective management style of the manager directly makes its impact on solving the challenges in the workplace.

# Rationale of study

The occurrences of the challenges in the workplaces are one of the common factors in each and every project faced by the manager while managing the project. The challenges in the workplaces initially indicate the lack of strength in the workplaces for that project (Kerzner, 2017). Though the challenges in the workplaces are signs of negativity, it also helps to identify the faults of the project. From that, the development of these faulty areas can be done by which the strength of the project immediately increases. The failure or success of the project is crucially dependent on the style of the managers and their utilization of strategies to remove the challenges in the workplaces to maintain the flow of the work (Sundara et al. 2021). Sometimes the critical issues in the workplaces immediately stop the work of the project, which increases the threat of the huge loss from the project. On the other hand, some small issues can also be very effective to stop the project immediately. Mainly, these kinds of challenges are initially faced by the manager of the project, and also, the responsibility lies on the shoulders of the manager (Demirkesen & Ozorhon, 2017). From that point of view, the skilful manager is so much required for the maintenance and management of the project smoothly.

The main challenge in the workplace is miscommunication between the workers and the management of the project. It can immediately create a lot of chaos in the workplace. It can raise the conflicts in the mind of the workers about the motives of the manager, too, which becomes another challenge in the workplace (Angara et al. 2020). That is why the impact of the planning and proper management skill of the manager is very necessary. Without the specific planning and its proper implication, the management of the project cannot be done properly by the manager. Including that, the other challenges in the workplaces faced by the manager are the management of the job roles and timing for each and every employee in the workplace (Larsen et al. 2018). It is the most sensitive section of the management skill of the manager, which can balance the flow of the work. Improper management of the job role and timing for the employees immediately raise a lot of challenges in front of the manager. From that point of view, the proper implication of the planning and management for the project by the manager is very necessary to reduce these kinds of challenges in the workplace while managing the project.

# Research approach or methodology purpose

As per the model of this research, the use of the primary research method will be one of the best approaches for this research. The information of the challenges in the workplaces faced by the manager will be gathered by taking the survey on the workplace while the project will be conducted (Kivilä et al. 2017). The experimental survey approach will be the best way by which the results of this research will be obtained smoothly. The collection of the quantitative data for this research as per the model of the primary research methodology will help to gain the specific results of this research. The challenges in the workplace are crucially seen by both of the employees as well as the manager too. From that point of view, the survey of the workplace to make the process of interview of the employees and the manager will be the best approach for conducting this research (Igwe & Ude, 2018). Mainly the collection of the data for this purpose will be done directly from the respondents of this research, who are the employees and the manager of the project. The data will be collected directly as per the model of the quantitative data maintained by the methodology of the primary research model. On the other hand, the choice of the sample space will be the workplaces of a project. The size of the sample will be totally dependent on the manpower of the project (Sanchez & Terlizzi, 2017). Including that, the experimental survey will be done by the use of the specific form of questionnaires for the respondents to collect the quantitative data as per the model of primary research method. For all reasons, the approach of the primary methods for the methodology of this research will be the best one.

# Conclusion

As per this research, the issues in the workplaces faced by the manager are clearly seen by the knowledge of this research. Including that, the essentiality of the specific management and proper planning for conducting a project without any kind of stoppages is crucially reflected by the core of the concept of this research. On the other hand, the crucial strategies of the manager to reduce these kinds of issues and their effectiveness are also seen in this research.

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